

TO: SCCOE Employees

FROM: Larry Oshodi, Assistant Superintendent – Personnel Services

DocuSigned by:
Larry Oshodi
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DATE: April 15, 2024

RE: Update on Negotiations With SEIU

On April 10, 2024, the County Office and SEIU bargaining teams met for another bargaining session to negotiate a successor collective bargaining agreement to become effective September 1, 2024. Both parties started meeting on February 12, 2024, and have completed six (6) collaborative bargaining sessions so far. During this period of time, the parties have reached tentative agreements on the following four (4) articles:

- Article 4 – Probationary Period and Evaluations
- Article 13 – Transfers, Demotions and Promotions
- Article 14 – Layoff and Related Procedures
- Article 23 – Seniority

In today's session, the Office affirmed its commitment to transparent labor relations by proposing that it will provide "space accessible to all unit members at each site" for the purposes of posting union notices. Furthermore, in support of the recognition that all our classified staff deserve a strong union, the Office proposed providing 100 extra release time hours for union-related business over and above what is already provided in the current collective bargaining agreement.

The County Superintendent highly values all SCCOE employees and is grateful for your support and service to the SCCOE community.